

Nan Pao Resins Chemical Co., Ltd.
Major resolutions of Board of Directors in 2025

Date	Major resolutions of Board of Directors
2025.01.14	<ol style="list-style-type: none"> 1. Approved the Company's proposal of 2024 performance-based bonuses for managers. 2. Approved the Company's proposal to apply for loan facilities from banks.
2025.03.14	<ol style="list-style-type: none"> 1. Approved the Company's proposal of 2024 business report and financial statements. 2. Approved the Company's proposal of 2024 earnings distribution plan. 3. Approved the Company's proposal of 2024 employee and director's bonus distribution plan. 4. Approved the Company's proposal of distribution of cash dividends from 2024 profits 5. Approved the Company's proposal of 2024 "Statement on Internal Control System". 6. Approved the Company's proposal to increase capital in cash for " Nan Pao Materials Resins India Private Limited." 7. Approved the Company's proposal to amend certain provisions of " Articles of Incorporation " and defined the scope of grassroots employees. 8. Approved the material topics of the Company's 2024 Sustainability Report. 9. Approved the Company's proposal to provide letter of support for subsidiaries. 10. Approved the Company's proposal to apply for loan facilities from banks. 11. Approved the Company's proposal of the matters related to convent 2025 Annual General Meeting and shareholders' proposals.
2024.05.06	<ol style="list-style-type: none"> 1. Approved the review of the undertakings issued by the Company in connection with its subsidiary's application for listing on an overseas securities market. 2. Approved the Company's proposal of the matters related to convent 2025 Annual General Meeting and shareholders' proposals. (additional reporting item)
2024.05.09	<ol style="list-style-type: none"> 1. Approved the Company's proposal of consolidated financial statements for the first quarter of 2025. 2. Approved the Company's proposal of earnings distribution for the first quarter of 2025. 3. Approved the Company's proposal to provide letter of support for subsidiaries. 4. Approved the Company's proposal to apply for loan facilities from banks.
2025.08.08	<ol style="list-style-type: none"> 1. Approved the Company's proposal of consolidated financial statements for the second quarter of 2025. 2. Approved the Company's proposal of earnings distribution for the second quarter of 2025. 3. Approved the Company's 2024 Sustainability Report and Sustainability Development Implementation Results. 4. Approved the adjustment to the Group's greenhouse gas inventory and verification timeline plan. 5. Approved the amendments to the Company's Tax Policy and Stakeholder Engagement Policy. 6. Approved the Company's 2025 Corporate Value Enhancement Plan. 7. Approved the Company's proposal to provide endorsements or guarantees for subsidiaries. 8. Approved the Company's proposal to provide letter of support for subsidiaries. 9. Approved the Company's proposal to apply for loan facilities from banks.

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2025.08.28	1. Approved the Company's proposed joint venture with Advanced Echem Materials Company Limited and Trusval Technology Co., Ltd.
2025.11.10	1. Approved the Company's proposal of consolidated financial statements for the third quarter of 2025. 2. Approved the Company's proposal of earnings distribution for the third quarter of 2025. 3. Approved the Company's proposed additional investment for " Nanpao New Materials Technology (Huaian) Co., Ltd. " 4. Approved the amendments to the Company's Sustainability Development Policy List. 5. Approved the Company's proposal to amend " Sustainable Development Best Practice Principle ". 6. Approved the Company's proposal to amend " Payroll Cycle ". 7. Approved the Company's proposal to provide letter of support for subsidiaries. 8. Approved the Company's proposal to apply for loan facilities from banks.
2025.12.18	1. Approved the Company's proposal of 2026 Business Plan. 2. Approved the Company's proposal of 2026 internal audit plan. 3. Approved the changes to the Company's accounting, finance, corporate governance executives, and spokesperson. 4. Approved the establishment of an alternate spokesperson for the Company. 5. Approved the Company's 2024 Sustainability Implementation Report and the 2025 Sustainability Promotion Plan. 6. Approved the Company's proposal of donation to the affiliate "Nan Pao Social Welfare Foundation". 7. Approved the list of non-assurance services provided by the Company and the independence assessment. 8. Approved the Company's proposal to amend " Procedures for Ethical Management and Guidelines for Conduct " and to establish the " Integrity Management Code " internal control system. 9. Approved the Company's proposal to amend " Risk Management Policies and Procedures ". 10. Approved the Company's proposal to amend " Sales Cycle ". 11. Approved the Company's proposal to amend " Articles of Sustainability Development Committee ". 12. Approved the Company's proposal to add internal control system of " Major Topic Investigation and Management Procedures ". 13. Approved the Company's proposal to provide letter of support for subsidiaries. 14. Approved the Company's proposal to apply for loan facilities from banks.